

## CRITICAL ILLNESS COVER Decision Making Guide

INVESTORS IN PE©PLE™
We invest in people Platinum

Anchor House 112 Commercial Street Edinburgh EH6 6NF

Tel: +44 (0)131 554 7771

Email: employeebenefits@mearnscompany.com Web: www.mearnscompany.com

## **Critical Illness Cover** 70 4 times Covered Options to 3 times increase benefit Multiple of and cost salary 2 times Options Fixed benefit to reduce 1 times benefit and cost State Not covered Pension Age **Benefit** basis **Benefit** Cease age **Additional** level illnesses



## Critical Illness cover

## Benefit basis **Benefit level** Individual provider limits – although these are typically 1. Multiple of salary; up to 5 times salary and/or less than £1 million 2. Fixed benefit The fixed benefit basis favours lower paid employees – they receive a higher multiple of salary relative to higher paid employees. Cease age **Additional illnesses** The age at which employees will no longer be covered Typical core illnesses: - Alzheimer's by the scheme. - Advanced cancer Due to age discrimination legislation, this must be set at - Creutzfeldt-Jakob disease (CJD) State Pension Age at minimum. Providers will typically - Coronary artery by-pass grafts only provide cover to age 70 - Dementia - Severe heart attack - Kidney failure - Major organ transplant - Motor Neurone Disease - Multiple sclerosis - Parkinson's disease

- Severe stroke

